

ITEM NO: 7b Attach 1
DATE OF
MEETING: November 6, 2012

**PORT OF SEATTLE
GRADED SALARY RANGE STRUCTURE
2% Range Adjustment Effective January 1, 2013**

<u>Grade</u>	<u>Hourly</u>			<u>Annually</u>		
	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
42	\$88.70	\$110.88	\$133.05	\$172,965	\$216,216	\$259,448
41	\$84.11	\$105.14	\$126.16	\$164,015	\$205,023	\$246,012
40	\$79.70	\$99.62	\$119.54	\$155,415	\$194,259	\$233,103
39	\$75.52	\$94.40	\$113.27	\$147,264	\$184,080	\$220,877
38	\$71.52	\$89.40	\$107.28	\$139,464	\$174,330	\$209,196
37	\$67.70	\$84.62	\$101.55	\$132,015	\$165,009	\$198,023
36	\$64.11	\$80.14	\$96.16	\$125,015	\$156,273	\$187,512
35	\$60.65	\$75.81	\$90.97	\$118,268	\$147,830	\$177,392
34	\$57.35	\$71.69	\$86.03	\$111,833	\$139,796	\$167,759
33	\$54.24	\$67.80	\$81.36	\$105,768	\$132,210	\$158,652
32	\$51.25	\$64.06	\$76.87	\$99,938	\$124,917	\$149,897
31	\$48.43	\$60.54	\$72.65	\$94,439	\$118,053	\$141,668
30	\$45.71	\$57.14	\$68.56	\$89,135	\$111,423	\$133,692
29	\$43.15	\$53.93	\$64.72	\$84,143	\$105,164	\$126,204
28	\$40.71	\$50.88	\$61.06	\$79,385	\$99,216	\$119,067
27	\$38.37	\$47.96	\$57.55	\$74,822	\$93,522	\$112,223
26	\$36.15	\$45.18	\$54.22	\$70,493	\$88,101	\$105,729
25	\$34.03	\$42.54	\$51.05	\$66,359	\$82,953	\$99,548
24	\$32.01	\$40.01	\$48.01	\$62,420	\$78,020	\$93,620
23	\$30.09	\$37.61	\$45.13	\$58,676	\$73,340	\$88,004
22	\$28.26	\$35.33	\$42.39	\$55,107	\$68,894	\$82,661
21	\$26.50	\$33.12	\$39.75	\$51,675	\$64,584	\$77,513
20	\$25.34	\$31.68	\$38.01	\$49,413	\$61,776	\$74,120
19	\$24.26	\$30.32	\$36.38	\$47,307	\$59,124	\$70,941
18	\$23.21	\$29.01	\$34.82	\$45,260	\$56,570	\$67,899
17	\$22.25	\$27.81	\$33.37	\$43,388	\$54,230	\$65,072
16	\$21.29	\$26.62	\$31.94	\$41,516	\$51,909	\$62,283
15	\$20.37	\$25.46	\$30.56	\$39,722	\$49,647	\$59,592
14	\$19.53	\$24.41	\$29.30	\$38,084	\$47,600	\$57,135
13	\$18.75	\$23.43	\$28.12	\$36,563	\$45,689	\$54,834
12	\$17.96	\$22.44	\$26.93	\$35,022	\$43,758	\$52,514
11	\$17.22	\$21.53	\$25.83	\$33,579	\$41,984	\$50,369
10	\$16.50	\$20.63	\$24.75	\$32,175	\$40,229	\$48,263
9	\$15.85	\$19.81	\$23.78	\$30,908	\$38,630	\$46,371
8	\$15.22	\$19.02	\$22.82	\$29,679	\$37,089	\$44,499
7	\$14.62	\$18.27	\$21.93	\$28,509	\$35,627	\$42,764
6	\$14.00	\$17.50	\$21.00	\$27,300	\$34,125	\$40,950
5	\$13.46	\$16.82	\$20.19	\$26,247	\$32,799	\$39,371
4	\$12.95	\$16.18	\$19.42	\$25,253	\$31,551	\$37,869
3	\$12.46	\$15.57	\$18.68	\$24,297	\$30,362	\$36,426
2	\$11.95	\$14.94	\$17.92	\$23,303	\$29,133	\$34,944
1	\$11.50	\$14.38	\$17.25	\$22,425	\$28,041	\$33,638